



Government of India

R F D

(Results-Framework Document)
for

Sahitya Akademi

(2014-2015)

Section 1: Vision, Mission, Objectives and Functions

Vision

To Preserve and promote Literary Traditions and Heritage of India.

Mission

The Akademi will engage writers, Translators and Critics from the all regions of Country covering in all recognised languages and Tribal Dialects to document and suggest means and methods to preserve and promote literary and Culture Heritage of India.

Objectives

- 1 Publications in all the 24 Languages recognized by the Sahitya Akademi.
- 2 Literary Programmes in all the regions and Awards covering all the Languages.
- 3 Promotion of Indian literature in Abroad.
- 4 Preserving, Archiving and Documenting various traditions of Indian literature.
- 5 Preservation and Promotion of Tribal and Oral Literature of India.

Functions

- 1 Publication of Literature in the 24 languages recognized by the Akademi which include reference works, dictionaries, Monographs, Journals, registries, translations of the award winning works, Histories of the Languages, anthologies, bibliographies and encyclopedia.
- 2 Four annual awards namely Sahitya Akademi Award, Translation Prize, Bala Sahitya Puraskar, Yuva Puraskar: Bhasha Sammans and Fellowships to eminent writers for outstanding contribution in the field of Literature.
- 3 Organizing programmes like seminars, translation workshops, Language Conventions, literary forums, Kavi/Katha Sandhi, Meet the Author, People and Books, Nari Chetna, Yuva Sahiti, Purvottari(programmes for North East), Loka, Bala Sahiti covering all the 24 languages.
- 4 Encourage and support young writers under a scheme of Navodaya and also Travel Grant which is for writers of 40 years and below.
- 5 Organizing annual week long Literary Festival which covers seminars/literary programmes, oral and folk tradition, samvatsar lecture.
- 6 Organizing year-long programmes in various region of India in local languages.
- 7 Organizing and participating in numerous Cultural and Literary exchange programmes in several countries. Participating in Book Fairs around world as part of promoting Indian Literature Abroad.

Section 1: Vision, Mission, Objectives and Functions

- 8 Publishing Indian Classics in various foreign languages recognized by UNESCO.
- 9 Setting up and maintaining Archival and Documentation centre to preserve Indian Literary traditions.
- 10 Setting up and maintaining Tribal and Oral Literature promotion centres in addition to similar centre existing in Agartala
- 11 Organizing book exhibitions all over the country at national, regional and district levels
- 12 Modernizing and upgrading the existing Library at Headquarter at Sahitya Akademi and setting up and maintaining libraries in regional offices.
- 13 Linking scholars specializing on Indian Literature from all over the world through Video/Tele-conferences to promote easy access for quality ideas.

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
[1] Publications in all the 24 Languages recognized by the Sahitya Akademi.	30.00	[1.1] Books and reference works	[1.1.1] Books and reference works in 24 languages	Number	5.00	40	30	20	7	3
		[1.2] Dictionaries	[1.2.1] Bilingual literary Dictionaries	Number	2.00	40	30	20	7	3
		[1.3] Monographs	[1.3.1] MIL Series all 24 Indian Languages	Number	7.00	40	30	20	7	3
		[1.4] Journals	[1.4.1] Indian Literature, Samakaleen Bhartiya Sahitya, Samskrita Pratibha & Proposed Journal of North East Lit.	Number	5.00	40	30	20	7	3
		[1.5] Registries	[1.5.1] Registry of Translators	Number	1.00	40	30	12	10	8
		[1.6] Translations of the Award Winning works	[1.6.1] 24 Indian Languages Award Winning Books translated	Number	5.00	50	20	12	10	8
		[1.7] Histories of the Languages	[1.7.1] Histories of major Indian Languages	Number	1.00	50	20	12	10	8
		[1.8] Anthologies	[1.8.1] Anthologies of Indian Literary Traditions	Number	2.00	40	20	12	10	8
		[1.9] Bibliographies	[1.9.1] Bibliographies of Indian Literature	Number	1.00	50	20	12	10	8
		[1.10] Encyclopedias	[1.10.1] Encyclopedia of Indian Literature	Number	1.00	50	20	12	10	8
[2] Literary Programmes in all the regions and Awards covering all the Languages.	40.00	[2.1] Sahitya Akademi Award, Translation Prize, Bala Sahitya Puraskar, Yuva	[2.1.1] All the 4 categories of Awards in 24	Number	7.00	50	20	15	10	5

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
		Puraskar	Languages will be continued							
		[2.2] Bhasha Sammans and Fellowships to eminent writers	[2.2.1] Bhasha Sammans and Fellowships will continued	Number	3.00	50	20	15	10	5
		[2.3] Regional/National/ International seminars and Symposiums in addition to Linking scholars specializing on Indian Literature from all over the world through Video/Tele conferences to promote easy access for quality ideas	[2.3.1] Effects are on to increase the number	Number	3.00	50	20	15	10	5
		[2.4] Translation workshops	[2.4.1] Effects are on to increase the number	Number	1.00	50	20	15	10	5
		[2.5] Language Conventions	[2.5.1] Effects are on to increase the number	Number	1.00	50	20	15	10	5
		[2.6] Literary Forums	[2.6.1] More authors and scholars will be invited	Number	6.00	50	20	15	10	5
		[2.7] Kavi/Katha Sandhi	[2.7.1] More authors and scholars will be invited	Number	2.00	50	20	15	10	5
		[2.8] Meet the Author	[2.8.1] More authors and scholars will be invited	Number	2.00	50	20	15	10	5
		[2.9] People and Books	[2.9.1] More authors and scholars will be invited	Number	1.00	50	20	15	10	5

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
		[2.10] Nari Chetna	[2.10.1] More women authors and scholars will be invited	Number	3.00	50	20	15	10	5
		[2.11] Yuva Sahiti	[2.11.1] More Young authors and scholars will be invited	Number	2.00	50	20	15	10	5
		[2.12] Purvottari	[2.12.1] More authors and scholars from north east will be invited	Number	1.00	50	20	15	10	5
		[2.13] Loka	[2.13.1] More scholars and artists will be invited	Number	2.00	50	20	15	10	5
		[2.14] Bala Sahiti	[2.14.1] More authors and scholars will be invited	Number	2.00	50	20	15	10	5
		[2.15] Navodaya and Travel Grant	[2.15.1] The Scheme will extended to more authors	Number	2.00	50	20	15	10	5
		[2.16] Parvasi Manch	[2.16.1] Efforts are on to bring more Diaspora writers	Number	2.00	50	20	15	10	5
[3] Promotion of Indian literature in Abroad.	7.00	[3.1] Organizing and participating in numerous Cultural and Literary exchange programmes in several countries	[3.1.1] The Akademi will increase the number of exchange programmes	Number	5.00	50	30	15	3	2
		[3.2] Participating in Book Fairs around world as part of promoting Indian Literature Abroad	[3.2.1] The Akademi will increase the number of participation	Number	2.00	50	30	15	3	2

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
[4] Preserving, Archiving and Documenting various traditions of Indian literature.	5.00	[4.1] Modernizing and upgrading the existing Library at Central Sahitya Akademi and setting up and maintaining libraries in regional offices	[4.1.1] In addition to existing collection, Quantity of purchase of books will be increase: Digitization and modernized search and search and publishing facility will be added to the existing infrastructure	Number	3.00	50	30	15	3	2
		[4.2] Setting up and maintaining Archival and Documentation centre to preserve Indian Literary traditions	[4.2.1] Improved Archival facility and preservation techniques will be provided through modernizing programme	Number	2.00	50	30	15	3	2
[5] Preservation and Promotion of Tribal and Oral Literature of India.	5.00	[5.1] Setting up and maintaining Tribal and Oral Literature promotions centre in addition to similar centre existing in Agartala	[5.1.1] The new facility will feature tribal, oral, folk literature and traditions from rest of the county	Number	5.00	40	30	20	7	3
* Efficient Functioning of the RFD System	3.00	Timely submission of Draft RFD for 2014-2015 for Approval	On-time submission	Date	2.0	15/05/2014	16/05/2014	19/05/2014	20/05/2014	21/05/2014
		Timely submission of Results for 2013-2014	On-time submission	Date	1.0	01/05/2014	02/05/2014	05/05/2014	06/05/2014	07/05/2014

* Mandatory Objective(s)

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
* Enhanced Transparency / Improved Service delivery of Ministry/Department	3.00	Rating from Independent Audit of implementation of Citizens' / Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	2.0	100	95	90	85	80
		Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	1.0	100	95	90	85	80
* Administrative Reforms	7.00	Update organizational strategy to align with revised priorities	Date	Date	2.0	01/11/2014	02/11/2014	03/11/2014	04/11/2014	05/11/2014
		Implementation of agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC).	% of Implementation	%	1.0	100	90	80	70	60
		Implementation of agreed milestones for ISO 9001	% of implementation	%	2.0	100	95	90	85	80
		Implementation of milestones of approved Innovation Action Plans (IAPs).	% of implementation	%	2.0	100	90	80	70	60

* Mandatory Objective(s)

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 12/13	Actual Value for FY 13/14	Target Value for FY 14/15	Projected Value for FY 15/16	Projected Value for FY 16/17
[1] Publications in all the 24 Languages recognized by the Sahitya Akademi.	[1.1] Books and reference works	[1.1.1] Books and reference works in 24 languages	Number	--	--	6	--	--
	[1.2] Dictionaries	[1.2.1] Bilingual literary Dictionaries	Number	--	--	0.5	--	--
	[1.3] Monographs	[1.3.1] MIL Series all 24 Indian Languages	Number	--	--	6	--	--
	[1.4] Journals	[1.4.1] Indian Literature, Samakaleen Bhartiya Sahitya, Samskrita Pratibha & Proposed Journal of North East Lit.	Number	--	--	4	--	--
	[1.5] Registries	[1.5.1] Registry of Translators	Number	--	--	0.2	--	--
	[1.6] Translations of the Award Winning works	[1.6.1] 24 Indian Languages Award Winning Books translated	Number	--	--	8	--	--
	[1.7] Histories of the Languages	[1.7.1] Histories of major Indian Languages	Number	--	--	1.3	--	--
	[1.8] Anthologies	[1.8.1] Anthologies of Indian Literary Traditions	Number	--	--	1.2	--	--
	[1.9] Bibliographies	[1.9.1] Bibliographies of Indian Literature	Number	--	--	0.7	--	--
	[1.10] Encyclopedias	[1.10.1] Encyclopedia of Indian Literature	Number	--	--	1	--	--
[2] Literary Programmes in all the regions and Awards covering all the Languages.	[2.1] Sahitya Akademi Award, Translation Prize, Bala Sahitya	[2.1.1] All the 4 categories of Awards in 24 Languages will be	Number	--	--	10	--	--

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 12/13	Actual Value for FY 13/14	Target Value for FY 14/15	Projected Value for FY 15/16	Projected Value for FY 16/17
	Puraskar, Yuva Puraskar	continued						
	[2.2] Bhasha Sammans and Fellowships to eminent writers	[2.2.1] Bhasha Sammans and Fellowships will continued	Number	--	--	2	--	--
	[2.3] Regional/National/ International seminars and Symposiums in addition to Linking scholars specializing on Indian Literature from all over the world through Video/Tele conferences to promote easy access for quality ideas	[2.3.1] Effects are on to increase the number	Number	--	--	4	--	--
	[2.4] Translation workshops	[2.4.1] Effects are on to increase the number	Number	--	--	3.5	--	--
	[2.5] Language Conventions	[2.5.1] Effects are on to increase the number	Number	--	--	1.7	--	--
	[2.6] Literary Forums	[2.6.1] More authors and scholars will be invited	Number	--	--	2.4	--	--
	[2.7] Kavi/Katha Sandhi	[2.7.1] More authors and scholars will be invited	Number	--	--	1.5	--	--
	[2.8] Meet the Author	[2.8.1] More authors and scholars will be invited	Number	--	--	0.9	--	--

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 12/13	Actual Value for FY 13/14	Target Value for FY 14/15	Projected Value for FY 15/16	Projected Value for FY 16/17
	[2.9] People and Books	[2.9.1] More authors and scholars will be invited	Number	--	--	0.5	--	--
	[2.10]Nari Chetna	[2.10.1] More women authors and scholars will be invited	Number	--	--	1.5	--	--
	[2.11]Yuva Sahiti	[2.11.1] More Young authors and scholars will be invited	Number	--	--	1.5	--	--
	[2.12]Purvottari	[2.12.1] More authors and scholars from north east will be invited	Number	--	--	0.9	--	--
	[2.13]Loka	[2.13.1] More scholars and artists will be invited	Number	--	--	0.4	--	--
	[2.14]Bala Sahiti	[2.14.1] More authors and scholars will be invited	Number	--	--	1.5	--	--
	[2.15]Navodaya and Travel Grant	[2.15.1] The Scheme will extended to more authors	Number	--	--	3	--	--
	[2.16]Parvasi Manch	[2.16.1] Efforts are on to bring more Diaspora writers	Number	--	--	1.2	--	--
[3] Promotion of Indian literature in Abroad.	[3.1] Organizing and participating in numerous Cultural and Literary exchange programmes in several countries	[3.1.1] The Akademi will increase the number of exchange programmes	Number	--	--	3.8	--	--

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 12/13	Actual Value for FY 13/14	Target Value for FY 14/15	Projected Value for FY 15/16	Projected Value for FY 16/17
	[3.2] Participating in Book Fairs around world as part of promoting Indian Literature Abroad	[3.2.1] The Akademi will increase the number of participation	Number	--	--	2	--	--
[4] Preserving, Archiving and Documenting various traditions of Indian literature.	[4.1] Modernizing and upgrading the existing Library at Central Sahitya Akademi and setting up and maintaining libraries in regional offices	[4.1.1] In addition to existing collection, Quantity of purchase of books will be increase: Digitization and modernized search and search and publishing facility will be added to the existing infrastructure	Number	--	--	1.2	--	--
	[4.2] Setting up and maintaining Archival and Documentation centre to preserve Indian Literary traditions	[4.2.1] Improved Archival facility and preservation techniques will be provided through modernizing programme	Number	--	--	2	--	--
[5] Preservation and Promotion of Tribal and Oral Literature of India.	[5.1] Setting up and maintaining Tribal and Oral Literature promotions centre in addition to similar centre existing in Agartala	[5.1.1] The new facility will feature tribal, oral, folk literature and traditions from rest of the county	Number	--	--	2.8	--	--

* Mandatory Objective(s)

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 12/13	Actual Value for FY 13/14	Target Value for FY 14/15	Projected Value for FY 15/16	Projected Value for FY 16/17
* Efficient Functioning of the RFD System	Timely submission of Draft RFD for 2014-2015 for Approval	On-time submission	Date	--	--	16/05/2014	--	--
	Timely submission of Results for 2013-2014	On-time submission	Date	--	--	02/05/2014	--	--
* Enhanced Transparency / Improved Service delivery of Ministry/Department	Rating from Independent Audit of implementation of Citizens' / Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	--	--	95	--	--
	Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	--	--	95	--	--
* Administrative Reforms	Update organizational strategy to align with revised priorities	Date	Date	--	--	02/11/2014	--	--
	Implementation of agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC).	% of Implementation	%	--	--	90	--	--
	Implementation of agreed milestones for ISO 9001	% of implementation	%	--	--	95	--	--
	Implementation of milestones of approved Innovation Action Plans (IAPs).	% of implementation	%	--	--	90	--	--

* Mandatory Objective(s)

Section 4: Acronym

Sl.No	Acronym	Description
1	SARFD	Sahitya Akademi Result Framework Document for the financial year 2014-2015

Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
1	[1.1.1] Books and reference works in 24 languages	Executive board approves the recommendations of 24 Language Advisory Boards	They facilitated enhanced understanding amount various languages Group	Number of Publications as per the guidelines of Executive board/Editorial Board/Advisory Board/other Boards as the case may be	The Akademi 's Publications Policy/Vision is based on the collection, preservation and propagation of Divers literary Traditions of India
2	[1.2.1] Bilingual literary Dictionaries	Executive board approves the recommendations of 24 Language Advisory Boards	It promotes improved communication and awareness between two languages	Number of Publications as per the guidelines of Executive board/Editorial Board/Advisory Board/other Boards as the case may be	The Akademi 's Publications Policy/Vision is based on the collection, preservation and propagation of Divers literary Traditions of India
3	[1.3.1] MIL Series all 24 Indian Languages	Executive board approves the recommendations of 24 Language Advisory Boards	Spring Board of National Integration and unity through language	Number of Publications as per the guidelines of Executive board/Editorial Board/Advisory Board/other Boards as the case may be	The Akademi 's Publications Policy/Vision is based on the collection, preservation and propagation of Divers literary Traditions of India
4	[1.4.1] Indian Literature, Samakaleen Bhartiya Sahitya, Samskrita Pratibha & Proposed Journal of North East Lit.	Respective Editorial Boards selects and publishes the content in respective journals	Through English, Hindi and Sanskrit these journals bring best of Literature from remote corners of India to one's door steps	Number of Publications as per the guidelines of Executive board/Editorial Board/Advisory Board/other Boards as the case may be	The Akademi 's Publications Policy/Vision is based on the collection, preservation and propagation of Divers literary Traditions of India
5	[1.5.1] Registry of Translators	Executive board approves the recommendations of Editorial Board	One definitive resource for researchers in languages	Number of Publications as per the guidelines of Executive board/Editorial Board/Advisory Board/other Boards as the case may be	The Akademi 's Publications Policy/Vision is based on the collection, preservation and propagation of Divers literary Traditions of India

Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
5	[1.5.1] Registry of Translators	Executive board approves the recommendations of Editorial Board	One definitive resource for researchers in languages	case may be	The Akademi 's Publications Policy/Vision is based on the collection, preservation and propagation of Divers literary Traditions of India
6	[1.6.1] 24 Indian Languages Award Winning Books translated	Executive board approves the recommendations of 24 Languages Advisory Boards	Means to introduction of cream of Indian Literature in local Language	Number of Publications as per the guidelines of Executive board/Editorial Board/Advisory Board/other Boards as the case may be	The Akademi 's Publications Policy/Vision is based on the collection, preservation and propagation of Divers literary Traditions of India
7	[1.7.1] Histories of major Indian Languages	Executive board approves the recommendations of 24 Language Advisory Boards	Captures of slices of Hoary literary past of the country	Number of Publications as per the guidelines of Executive board/Editorial Board/Advisory Board/other Boards as the case may be	The Akademi 's Publications Policy/Vision is based on the collection, preservation and propagation of Divers literary Traditions of India
8	[1.8.1] Anthologies of Indian Literary Traditions	Executive board approves the recommendations of 24 Language Advisory Boards	Features widely differently literary traditions in unison	Number of Publications as per the guidelines of Executive board/Editorial Board/Advisory Board/other Boards as the case may be	The Akademi 's Publications Policy/Vision is based on the collection, preservation and propagation of Divers literary Traditions of India
9	[1.9.1] Bibliographies of Indian Literature	Executive board approves the recommendations of Editorial Board	Alphabetical catalogue of translations publishing in different languages	Number of Publications as per the guidelines of Executive board/Editorial Board/Advisory Board/other Boards as the case may be	The Akademi 's Publications Policy/Vision is based on the collection, preservation and propagation of Divers literary Traditions of India

Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
10	[1.10.1] Encyclopedia of Indian Literature	Executive board approves the recommendations of Editorial Board	Highlights eminent authors, titles and trends of Indian Literature	Number of Publications as per the guidelines of Executive board/Editorial Board/Advisory Board/other Boards as the case may be	The Akademi 's Publications Policy/Vision is based on the collection, preservation and propagation of Divers literary Traditions of India
11	[2.1.1] All the 4 categories of Awards in 24 Languages will be continued	Executive board approves the recommendations of Juries in 24 Languages	Recognition the best works written in 24 Indian Languages	Number of Programmes as per the guidelines of Executive board/Advisory Board/other Boards as the case may be	The Akademi 's drive on the programmes is based on the philosophy to preserve and propagate Divers literary Traditions of India
12	[2.2.1] Bhasha Sammans and Fellowships will continued	Respective Languages Advisory Board recommend for the regional Programmes and Executive board recommends for National/international Programmes	Bringing together finest literary mines to analyze the existing literary trends and traditions for a better flat form future literature	Number of Programmes as per the guidelines of Executive board/Advisory Board/other Boards as the case may be	The Akademi 's drive on the programmes is based on the philosophy to preserve and propagate Divers literary Traditions of India
13	[2.3.1] Effects are on to increase the number	Respective Languages Advisory Board recommend for the regional Programmes and Executive board recommends for National/international Programmes	Bringing together finest literary mines to analyze the existing literary trends and traditions for a better flat form future literature	Number of Programmes as per the guidelines of Executive board/Advisory Board/other Boards as the case may be	The Akademi 's drive on the programmes is based on the philosophy to preserve and propagate Divers literary Traditions of India
14	[2.4.1] Effects are on to increase the number	Respective Languages Advisory Board recommends	To train a talented in the fine art of transcreating	Number of Programmes as per the guidelines of Executive board/Advisory Board/other Boards as the case may be	The Akademi 's drive on the programmes is based on the philosophy to preserve and propagate Divers literary Traditions of India

Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
15	[2.5.1] Effects are on to increase the number	Language Development Board recommends	To reach out and expose diminishing dilates	Number of Programmes as per the guidelines of Executive board/Advisory Board/other Boards as the case may be	The Akademi 's drive on the programmes is based on the philosophy to preserve and propagate Divers literary Traditions of India
16	[2.6.1] More authors and scholars will be invited	Respective Languages Boards recommends	Creating platform for the young, aspiring as well as established writers	Number of Programmes as per the guidelines of Executive board/Advisory Board/other Boards as the case may be	The Akademi 's drive on the programmes is based on the philosophy to preserve and propagate Divers literary Traditions of India
17	[2.7.1] More authors and scholars will be invited	Respective Languages Boards recommends	Creating platform for the young, aspiring as well as established writers	Number of Programmes as per the guidelines of Executive board/Advisory Board/other Boards as the case may be	The Akademi 's drive on the programmes is based on the philosophy to preserve and propagate Divers literary Traditions of India
18	[2.8.1] More authors and scholars will be invited	Respective Languages Boards recommends	Platform for the Literary connoisseurs to interact with creative writers.	Number of Programmes as per the guidelines of Executive board/Advisory Board/other Boards as the case may be	The Akademi 's drive on the programmes is based on the philosophy to preserve and propagate Divers literary Traditions of India
19	[2.9.1] More authors and scholars will be invited	Respective Languages Boards recommends	Platform were distributes the persons from interdisciplinary areas deliver lectures	Number of Programmes as per the guidelines of Executive board/Advisory Board/other Boards as the case may be	The Akademi 's drive on the programmes is based on the philosophy to preserve and propagate Divers literary Traditions of India

Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
20	[2.10.1] More women authors and scholars will be invited	Respective Languages Boards recommends	Creating platform for the young, aspiring as well as established women writers	Number of Programmes as per the guidelines of Executive board/Advisory Board/other Boards as the case may be	The Akademi 's drive on the programmes is based on the philosophy to preserve and propagate Divers literary Traditions of India
21	[2.11.1] More Young authors and scholars will be invited	Respective Languages Boards recommends	Creating platform for the young and aspiring writers	Number of Programmes as per the guidelines of Executive board/Advisory Board/other Boards as the case may be	The Akademi 's drive on the programmes is based on the philosophy to preserve and propagate Divers literary Traditions of India
22	[2.12.1] More authors and scholars from north east will be invited	Respective Languages Boards recommends	Platform for North Eastern writers	Number of Programmes as per the guidelines of Executive board/Advisory Board/other Boards as the case may be	The Akademi 's drive on the programmes is based on the philosophy to preserve and propagate Divers literary Traditions of India
23	[2.13.1] More scholars and artists will be invited	Respective Languages Boards recommends	Programme on Folk role compressing lecture and performances	Number of Programmes as per the guidelines of Executive board/Advisory Board/other Boards as the case may be	The Akademi 's drive on the programmes is based on the philosophy to preserve and propagate Divers literary Traditions of India
24	[2.14.1] More authors and scholars will be invited	Respective Languages Boards recommends	Literary programme to Children's writing	Number of Programmes as per the guidelines of Executive board/Advisory Board/other Boards as the case may be	The Akademi 's drive on the programmes is based on the philosophy to preserve and propagate Divers literary Traditions of India

Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
25	[2.15.1] The Scheme will extended to more authors	Respective Languages Boards recommends	To encourage young writers to explore literary traditions from regions apart from his/her	Number of Programmes as per the guidelines of Executive board/Advisory Board/other Boards as the case may be	The Akademi 's drive on the programmes is based on the philosophy to preserve and propagate Divers literary Traditions of India
26	[2.16.1] Efforts are on to bring more Diaspora writers	Diaspora Board recommends	Platform for Diaspora writers	Number of Programmes as per the guidelines of Executive board/Advisory Board/other Boards as the case may be	The Akademi 's drive on the programmes is based on the philosophy to preserve and propagate Divers literary Traditions of India
27	[3.2.1] The Akademi will increase the number of exchange programmes	Executive Boards approves ILA recommendation	To promote literary communication awareness between two countries	Number of Programmes / Publications as per the guidelines of Executive board/ILA Board	This is Akademi's grant attempt along with the vision of Culture Ministry to take fine Literary traditions of India beyond the shores
28	[3.3.1] The Akademi will increase the number of participation	Executive Boards approves ILA recommendation	To showcase Akademi's publications and highlighting literary trends in other countries	Number of Programmes / Publications as per the guidelines of Executive board/ILA Board	This is Akademi's grant attempt along with the vision of Culture Ministry to take fine Literary traditions of India beyond the shores
29	[4.1.1] In addition to existing collection, Quantity of purchase of books will be increase: Digitization and modernized search and search and publishing facility will be added to the existing infrastructure	Executive Boards approves committee recommendation	To Develop, modernize and Digitize the library	Number of Purchases, Acquisitions / Up gradations as per the guidelines of Executive board/ respective committee	Changing times has resulted in changing methods of obtaining information and these efforts showcase Akademi's efforts to catch up with time

Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
30	[4.2.1] Improved Archival facility and preservation techniques will be provided through modernizing programme	Executive Boards approves committee recommendation	upgrade Archiving skills and techniques	Number of Purchases, Acquisitions / Up gradations as per the guidelines of Executive board/ respective committee	Changing times has resulted in changing methods of obtaining information and these efforts showcase Akademi's efforts to catch up with time
31	[5.1.1] The new facility will feature tribal, oral, folk literature and traditions from rest of the county	Executive Boards approves Tribal, Oral, Literature Advisory committee recommendation	To collect, preserve and promote tribal/oral Literature from all over India except North East	Number of Programmes / Publications as per the guidelines of Executive board/ Tribal, Oral, Literature Advisory committee	This Programme shows Akademi is not neglecting minor languages and dialects

Section 5 : Specific Performance Requirements from other Departments

Location Type	State	Organisation Type	Organisation Name	Relevant Success Indicator	What is your requirement from this organisation	Justification for this requirement	Please quantify your requirement from this Organisation	What happens if your requirement is not met.
Central Government		Ministry	M/o Culture	[1.1.1] Books and reference works in 24 languages	Swift Action	Enables speedy executions	100%	Will not be possible to proceed with the implementation of programme scheduled
				[1.2.1] Bilingual literary Dictionaries	Swift Action	Enables speedy executions	100%	Will not be possible to proceed with the implementation of programme scheduled
				[1.3.1] MIL Series all 24 Indian Languages	Swift Action	Enables speedy executions	100%	Will not be possible to proceed with the implementation of programme scheduled
				[1.4.1] Indian Literature, Samakaleen Bhartiya Sahitya, Samskrita Pratibha & Proposed Journal of North East Lit.	Swift Action	Enables speedy executions	100%	Will not be possible to proceed with the implementation of programme scheduled
				[1.5.1] Registry of Translators	Swift Action	Enables speedy executions	100%	Will not be possible to proceed with the implementation of programme scheduled
				[1.6.1] 24 Indian Languages Award Winning Books translated	Swift Action	Enables speedy executions	100%	Will not be possible to proceed with the implementation of programme scheduled
				[1.7.1] Histories of major Indian Languages	Swift Action	Enables speedy executions	100%	Will not be possible to proceed with the implementation of programme scheduled

Section 5 : Specific Performance Requirements from other Departments

Location Type	State	Organisation Type	Organisation Name	Relevant Success Indicator	What is your requirement from this organisation	Justification for this requirement	Please quantify your requirement from this Organisation	What happens if your requirement is not met.
				[2.11.1] More Young authors and scholars will be invited	Swift Action	Enables speedy executions	100%	Will not be possible to proceed with the implementation of programme scheduled
				[2.12.1] More authors and scholars from north east will be invited	Swift Action	Enables speedy executions	100%	Will not be possible to proceed with the implementation of programme scheduled
				[2.13.1] More scholars and artists will be invited	Swift Action	Enables speedy executions	100%	Will not be possible to proceed with the implementation of programme scheduled
				[2.14.1] More authors and scholars will be invited	Swift Action	Enables speedy executions	100%	Will not be possible to proceed with the implementation of programme scheduled
				[2.15.1] The Scheme will extended to more authors	Swift Action	Enables speedy executions	100%	Will not be possible to proceed with the implementation of programme scheduled
				[2.16.1] Efforts are on to bring more Diaspora writers	Swift Action	Enables speedy executions	100%	Will not be possible to proceed with the implementation of programme scheduled
				[3.2.1] The Akademi will increase the number of exchange programmes	Swift Action	Enables speedy executions	100%	Will not be possible to proceed with the implementation of programme scheduled
				[3.3.1] The Akademi will increase the number of	Swift Action	Enables speedy executions	100%	Will not be possible to proceed with the implementation of

Section 5 : Specific Performance Requirements from other Departments

Location Type	State	Organisation Type	Organisation Name	Relevant Success Indicator	What is your requirement from this organisation	Justification for this requirement	Please quantify your requirement from this Organisation	What happens if your requirement is not met.
				participation	Swift Action	Enables speedy executions	100%	programme scheduled
				[4.1.1] In addition to existing collection, Quantity of purchase of books will be increase: Digitization and modernized search and search and publishing facility will be added to the existing infrastructure	Swift Action	Enables speedy executions	100%	Will not be possible to proceed with the implementation of programme scheduled
				[4.2.1] Improved Archival facility and preservation techniques will be provided through modernizing programme	Swift Action	Enables speedy executions	100%	Will not be possible to proceed with the implementation of programme scheduled
				[5.1.1] The new facility will feature tribal, oral, folk literature and traditions from rest of the county	Swift Action	Enables speedy executions	100%	Will not be possible to proceed with the implementation of programme scheduled

Section 6: Outcome/Impact of Department/Ministry

Outcome/Impact of Department/Ministry	Jointly responsible for influencing this outcome / impact with the following department (s) / ministry(ies)	Success Indicator	Unit	FY 12/13	FY 13/14	FY 14/15	FY 15/16	FY 16/17
1 Improved number of publications in all the 24 Languages	Ministry of Culture	Completion of projects as per set milestones for the year	Number			120		
2 Improved Literary Programmes in all the regions and Awards covering the all the Languages	Ministry of Culture	Number of Programmes conducted as the outcome	Number			160		
3 Enhanced Promotion of Indian Literature in Abroad	Ministry of Culture	Number of publications and programmes as outcome	Number			20		
4 Preserving, Archiving and Documenting various traditions of Indian Literature	Ministry of Culture	Completion of projects as per set milestones	Number			20		
5 Preservation and Promotion of Tribal and Oral Literature of India	Ministry of Culture	Completion of projects as per set milestones	Number			20		